



Recognising & Rewarding Volunteers Policy

The purpose of this policy scheme is to recognise and honour the valuable contribution made by individuals to the club, while at the same time remaining true to our legal and financial obligations as set forth by Ireland's Revenue Service detailed in our club constitution section 18) Income and Property which prohibits any payment to club members beyond 'reasonable and proper remuneration' for out of pocket expenses.

It includes 3 elements:

1. Newsletter Feature:

A section of the club's proposed newsletter will be set aside to highlight the recent voluntary support given to the club and to feature a 'volunteer of the season'.

2. Annual Volunteer Awards (Budget - €250)

At each AGM the following awards will be presented to recognise the special contribution of individuals over the year. Club members will be invited to nominate people for the award; the committee will officiate the awards. Those awarded will receive a certificate and €50 voucher for each category.

- Instructor
- Trainee Instructor
- Club Member
- Junior Member
- Non-Member Supporter (including parents / external instructors).

3. Special Event (Budget - €250)

A special event may be sponsored by the club at the end of the summer season as a formal thank you to all volunteers – such as a BBQ / paddle / social evening. This will coincide with the end of the beginners' courses and focused on volunteers. The event will be in addition to general club events, which will be organised for all members.